

Fairlawn Primary Dealing with bullying

Incident reported
Every allegation taken seriously

Acknowledge

- Send holding email to explain proposed action
- Recognise bravery
- Ensure SLT know/ seek advice

Record

Use My Concern

Investigate

Listen
Speak separately to those involved
Remain calm

Record Action

Add action to My Concern as an update
Add all involved

Repair

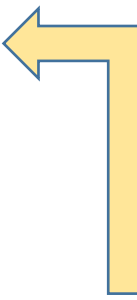
Support victim
Agree sanctions and support perpetrator
to make amends

Inform

Ensure parents of all parties have been
informed of the incident, of the action
taken by school and how they can support

Monitor

Regular check-ins with involved pupils
Refer for additional support e.g. inclusion
outreach



Reporting procedures

We promote a culture of 'telling' via:

- The class worry box
- letstalk@farlawnschol.net
- Peer mediators
- Friends
- Parent conversation
- Parent email
- Member of staff
- Observation/noticing

All racist incidents are reported to the governors.

Pro-active strategies

We promote an anti-bullying ethos in school through:

- Teaching our values of friendship, responsibility and empathy,
- Building positive relationships,
- P.S.H.E.
- Circle time
- Role-play stories
- Assemblies
- School visits and visitors
- Parent forums.

